

MADISON TOWNSHIP, LAKE COUNTY, OHIO CHIEF OF POLICE POSITION OPENING

Madison Township (Township) is seeking its next Chief of Police. Recognized as a modern, innovative and professional department, members of the agency are expected to embrace and excel in community engagement. The strength of the Madison Township Police Department (MTPD) is found within the individuals serving the community and a dedication to improve the quality of life for all. The Township seeks a leader willing to invest in the members of the agency, and who will identify, encourage, and support future leaders.

The Chief serves as a key member of the Board of Township Trustees' (Trustees) management team and is expected to participate in decision-making efforts which encourage the growth and success of the community. It is imperative the Chief possess the ability to plan for and overcome the recruitment and retention challenges currently facing law enforcement.

MTPD is funded exclusively through police levies approved by township residents. The Chief is responsible for promoting and successfully passing tax levies when such action is deemed necessary by the Trustees.

About the Community

Madison Township is located 40 miles east of Cleveland, Ohio; encompasses forty-three square miles, with a population of 15,057 residents. Located in the heart of the Grand River Valley, the Township is known for its wineries, and five miles of shoreline along Lake Erie. The Township appears to be on the cusp of significant growth as much of western Lake County is developed with little area for significant residential or business expansion.

About the Department

MTPD is comprised of 24 sworn officers and 10 non-sworn employees. Full time patrol officers, sergeants and detectives are unionized. Since the early 1970s the Township has been lead by six chiefs with the exiting Chief of Police serving in his role for over seven years. The Chief will oversee the Department's four divisions: Patrol, Detective Bureau, School Resource Officers, and Support Services.

Competitive candidates will possess the following attributes:

- A proven record of success in a comparable community;
- Firm grasp of the Ohio Revised Code, modern law enforcement methods and a willingness to adapt to evolving standards and practices in accordance with community needs and expectations;
- Ability to develop and maintain positive relationships with elected officials, the law enforcement community, business, community leaders, news media, and the general public;
- Exceptional communication skills with an ability to inspire public trust and interact respectfully with citizens from all backgrounds;
- Ability to negotiate, compromise, and reach consensus;
- Skill in identifying, developing, and collaborating with staff to achieve effective and efficient service delivery;
- Ability to attract and retain a diverse staff of sworn and civilian employees;
- Leadership by example, fostering a culture that values and respects all members of the department, township, and the community;
- The ability to establish the department's annual operating budget, and then maintain spending habits within the approved budget;
- Strong verbal and written communication skills;
- Invested in all areas of the department;
- Understand and possess the skills necessary to incorporate modern law enforcement technology.

Preferred Requirements for the Chief of Police:

- Ohio commissioned officer;
- Masters/Bachelor's degree; or executive training such as: Police Executive Leadership College, FBI National Academy, FBI-LEATA, Northwestern Staff and Command; or a minimum of 10 years of law enforcement experience with 5 years of supervision and management experience;
- Labor and management relations experience.

Salary and How to Apply

Salary will be competitive (with a negotiable base salary of \$95,000) based upon a candidate's experience and education. Well-qualified individuals are invited to apply electronically or in writing by submitting a resume to Tim Brown, Township Administrator 2065 Hubbard Rd. Madison, Ohio 44057 or email: tbrown@madisontownship.net. Resumes will be accepted until February 17, 2023 at noon. The Township hopes to fill the position no later than April of 2023.